

LEADERSHIP UP

Step up!

Winning organisations in today's world have learned to listen to their employees so they can systematically improve the business. In this series, you will learn the benefits of proceeding with a precise method to ensure that your ideas can impact the future of the company. We will demystify how to step up and learn why, what you and your team see is important for the company.

One must learn how to communicate ideas and observations to avoid sounding like a complainer. Above and beyond complaining up, this series focuses on brilliant solutions to problems and the presentation of them.

This curriculum contains a supervised project where you will go beyond simple homework and get a chance to see your views implemented. This session is especially exciting to people who love improving the company and bringing their creativity into concrete solutions.

Module	Content	Duration
Alignment session	<ul style="list-style-type: none"> The courage to be a risk taker. Why ownership is your natural self. 	90 minutes
<i>Homework</i>	<ul style="list-style-type: none"> Conquer my fears about risk taking. 	30 minutes
Coaching session	<ul style="list-style-type: none"> Conversation about risk taking and leading up. 	90 mins (30 mins with Ambassadors balance in a group format).
"Be the Change you want to be" <i>Recycling adversity</i>	<ul style="list-style-type: none"> Becoming an agent of change. The link between pain and gain. Empathy 360. Witness no more, Leave the stands and get on the playing field. How can I contribute now? 	90 mins
<i>Homework</i>	<ul style="list-style-type: none"> Read the courage article. 	15mins
The Change Business Case	<ul style="list-style-type: none"> Transform frustration into structure boosting fuel. The fundamentals of a great business case. Discover the easy to apply template. The quality grid checklist. 	90 mins

Homework	<ul style="list-style-type: none"> • Come up with 3 CSI initiatives you'd like to address to add value to the company. 	30 mins
Time to create brilliant ideas Part I	<ul style="list-style-type: none"> • Ask yourself and others great questions. 	60 minutes
Homework	<ul style="list-style-type: none"> • Practice great questioning model with one specific challenge. 	15 mins
Time to create brilliant ideas part II	<ul style="list-style-type: none"> • Research to perfect the presentation of ideas. • Learn to apply quantifiable indicators to your ideas to measure results. • The keys to getting a positive reaction from your superior. 	60 mins
Homework	<ul style="list-style-type: none"> • Align with the Vision. • Template provided by SWA. 	60 mins
Supervised Project (3 hours of work per participant)	<ul style="list-style-type: none"> • Each participant will have to build and present a business case. • These should be real world business cases that will have an impact on the team as a whole. • Business cases to be reviewed by Senior Management. 	60 mins
Coaching	<ul style="list-style-type: none"> • Ensure no one left behind. 	2 x 90 mins.
Graduation Seminar: Build a Business Case	<ul style="list-style-type: none"> • Recognize those who did outstanding. 	60 mins